

CSR & Sustainable Development Policy

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As an international player in the chemical and pharmaceutical industry, SEQENS is committed to making sustainable development (SD) and corporate social responsibility (CSR) a priority. In keeping with this sustainable development policy, the health and safety of our employees, subcontractors, partners and surrounding communities, and the protection of the environment, are fundamental values for SEQENS In Vitro Diagnostic.

SEQENS has signed up to the chemical industry's Responsible Care initiatives and the United Nations Global Compact, and SEQENS is committed to:

- Making the health and safety of our employees and partners one of our main priorities
- Reducing the environmental footprint of our products and processes at every level
- Reducing greenhouse gas emissions worldwide
- Ensuring the safety of our processes and of the transportation of our products
- Fostering sustainable procurement and conserving natural resources.

To achieve our goals and the best performance possible within the industry, we:

- Manage our activities using a comprehensive and effective HSE management system
- Ensure our employees and subcontractors' expertise through appropriate training courses and support
- Are developing a strong HSE culture throughout the organisation
- Apply the 12 golden rules of HSE management as described in the SEQENS Management Book.

SEQENS In Vitro Diagnostic's managers are responsible for rolling out this policy to our employees and partners. All SEQENS In Vitro Diagnostic's employees and the third parties who work on behalf of SEQENS In Vitro Diagnostic must comply with the above commitments.

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