

Sustainable development and corporate social responsibility policy

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As an international player in the chemical and pharmaceutical industry, SEQENS is committed to making sustainable development and corporate social responsibility (CSR) a priority. In accordance with this sustainable development policy, the health and safety of our employees, our subcontractors, our partners and the surrounding communities, as well as the protection of the environment, are fundamental values for SEQENS.

Through its regulatory monitoring system, the SEQENS Limoges site ensures that it always complies with current environmental requirements and undertakes the necessary improvements related to changes in regulations.

The objectives of safety, protection of the health of people and reduction of the environmental impact of the site are established in the annual HSE plan. To achieve the objectives of the annual HSE plan:

- The site supervisors are assessed on the achievement of the annual HSE plan
- The management of the site puts the means to allow the realization of the annual HSE plan
- The progress of the HSE plan is reviewed and communicated monthly
- The site manages its activities through a complete and effective HSE management system certified ISO 14001 v2015

Each year, on a voluntary basis, the SEQENS Limoges site commits to reduce its environmental impact by defining at least one quantified reduction objective among the following areas:

- Energy consumption
- Water consumption
- Consumption of raw materials
- Generation of waste

The managers of the SEQENS Limoges site are responsible for deploying this policy to our employees and partners. All employees and third parties who work on behalf of SEQENS are required to work in compliance with the commitments mentioned above.

Barnabé CHAIZE, Limoges Site Manager

Date : 11 JAN 2022

Signature :

